

Organisation : Department of Mass Communication

Ministry : Information

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	Impact of ARC on Existing Size				
Not mentioned	Merger of the Department of Information and the Department of Mass Communication	I	154	102	141	+39		I	+39
		II	114	79	80	+1	-3	II	+1 -3 (PARC)
		III	792	647	337	-310	-13	III	-310 -13 (PARC)
		IV	335	295	191	-104		IV	-104
Total		1395	1123	749	-374	-16	Total	-390	
<b>IMPLICATION FOR CHANGE: Reduction of manpower</b>									

PARC's additional comment on up-to date Manpower position stated vide Department of Mass Communication Letter no.Ga,Jo./6W-1/99/587 Dated: 16/02/2000

Department of Mass Communication	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	83	87	587	264	84	88	613	263

Organisation : Department of Films and Publications

Ministry : Information

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned	Merger of the Department of Films and Publications with Films Archives	I	45	32	35	+3	<ul style="list-style-type: none"> <li>ARC-proposed reduced set-up is rational because it did not see the need to keep a number of positions such as Cameraman, administrative Officer (class II), Lay-out Expert, Developer, Printer, UDA, Sub-editor, Photographer (class III) and LDA, Assistant cameraman (class IV).</li> </ul>	I	+3	
		II	24	21	16	-5		II	-5	
		III	219	193	154	-39		III	-39	
		IV	93	83	66	-17		IV	-17	
		Total	381	329	271	-58		Total	-58	
		IMPLICATION FOR CHANGE: Bangladesh Film Archives will be merged with Directorate of Films and Publication.								

PARC's additional comment on up-to date Manpower position stated vide DFP Letter no. 10-520/98/Proshasan/2602 Dated: 13/03/2000

Department of Films and Publications	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	36	29	170	84	26	24	157	69

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
	• Abolition of National Broadcasting Authority	I	613	427	415	-12	<ul style="list-style-type: none"> <li>Abolition of National Broadcasting Authority is a justified ARC proposal. In practice, there is no existence of such Authority.</li> <li>However, on the manpower side the ARC proposal to abolish 3 positions of Additional Chief Engineers should be given a second thought in view of the importance of the responsibility of such positions to maintain Taka 400 crore worth of radio equipments.</li> <li>On the question of incentives the positions of Regional Engineer, Regional Director and Regional News Controller should all be given grade 4. Because these three positions are responsible for three different functions- engineering, programme and controlling news respectively. Therefore their pay structure should be the same.</li> <li>Apart from the 3 positions of Additional Chief Engineers the proposed reduction in class I, III and IV and the proposed increase in class II is acceptable.</li> </ul>	I	-12
II		110	94	119	+25	II		+25	
III		837	688	632	-56	III		-56	
IV		1065	1007	444	-563	IV		-563	
Total		2625	2216	1610	-606	Total		-606	
IMPLICATION FOR CHANGE: Reduction of manpower									

PARC's additional comment on up-to date Manpower position stated vide Bangladesh BETAR Letter no. 3(19)/Est-1/Betar/2000-119 Dated: 02/03/2000

Bangladesh BETAR	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	616	115	905	1021	450	90	691	678

Organisation : Bangladesh Television (BTV)

Ministry : Information

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1964		I	297	229	110	-119	<ul style="list-style-type: none"> <li>ARC's observation that a huge manpower in BTV is idle is based on facts. ARC observed that in broadcasting, BTV spends more than half of its time by repeating programmes for which a small technical group of employees is enough. Moreover, many of BTV's programmes are now made by private producers/companies on contractual basis. Finally, BTV is alleged for having a large manpower and not improving its programme quality even though it is now facing tremendous competition with private local and foreign channels. At the dawn of the new millennium website will emerge as a new challenger. Keeping these developments in perspective, ARC's proposal to reduce BTV's manpower is strongly endorsed.</li> </ul>	I	-119	
		II	32	30	37	+7		II	+7	
		III	428	417	266	-151		III	-151	
		IV	273	191	136	-55		IV	-55	
		Other Positions*	490	396	475	+79		Other Positions	+79	
		Total	1520	1263	1024	-239		Total	-239	
		IMPLICATION FOR CHANGE: Reduction of manpower								

PARC's additional comment on up-to date Manpower position stated vide Bangladesh Television Letter no. BTV/Admn-356/434 Dated: 17/02/2000

Bangladesh Television	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	312	140	735	333	211	107	587	275

\* Other positions were not specified in ARC report

Division : Food, Disaster Management and Relief Division

Ministry : Agriculture and Food<sup>5</sup>

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower		Changes from Existing ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC				
	ARC-proposed merger of two Ministries (i.e. Agriculture and Food) has given effect to the creation of this Division	I	78	69	-19	<ul style="list-style-type: none"> <li>In fact, currently Food and Relief/Disaster Management Departments are doing complementary things. The proposed merger is a good idea.</li> <li>The recommended manpower set-up is also congenial to the merger.</li> </ul>	I	-19
		II	29	20	-3		II	-3
		III	197	162	-42		III	-42
		IV	89	88	-24		IV	-24
		Total	395	339	-83		Total	-83
<b>IMPLICATION FOR CHANGE: Merger with reduction of manpower</b>								

PARC's additional comment on up-to date Manpower position stated vide Ministry of Disaster Management & Relief Letter no.Du.be.tra.ma/Proshasan-1/25/99/327 Dated: 23/03/2000

Ministry of Disaster Management & Relief	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	32	39	76	38	26	28	69	34
<b>PARC's additional comment on up-to date Manpower position stated vide Ministry of Food Letter no. Kha.Mo/Pro-1/2B-1/99/169 Dated: 15/02/2000</b>								
Department of Food	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	43	39	56	47	35	32	50	35

<sup>5</sup> The merger of the Ministries of Agriculture and Food was proposed by the ARC

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Ministry : Disaster Management and Relief

Organisation : Directorate of Relief and Rehabilitation

PARC's Comment

Class

Impact of ARC on Existing Size

Changes from ARC

Enam Committee

Existing

ARC

Class

ARC Proposal on Reorganisation

Date of Establishment

Cumulative Impact of ARC and PARC on Existing Size

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
1983		I	103	96	94	-2	<ul style="list-style-type: none"> <li>The implementation work of this Ministry is largely supplemented by thana administration (i.e. Thana Engineer's office), Thana Development Coordination Committee (TDCC) and Union Parishads. Therefore a cautious strategy needs to be designed to reduce the workload and workforce of this organisation to create a space in which local government bodies (including the upcoming Upazila Parishad) can assume greater responsibility in planning and implementing relief and rehabilitation programmes.</li> <li>It is recommended that in addition to ARC's 51, a further reduction of existing 493 class II positions of Project Implementation Officers (PIOs) and existing 493 class III positions of Typists in 493 thanas is necessary.</li> <li>At the same time 64 class IV positions of Chowkidars in 64 districts can be reduced. DRRO office is situated within the office building of Deputy Commissioner, therefore this Directorate does not need extra Chowkidars</li> </ul>	I	-2
		II	574	544	493	-51		II	-51 -493(PARC) [Project Implementation Officer]
		III	873	868	813	-55		III	-55 -493 (PARC) [Typist]
		IV	199	199	158	-41		IV	-41 -64 (PARC)
		Total	1749	1707	1558	-149		Total	-1199
<p><b>IMPLICATION FOR CHANGE: Abolition of Thana structure with reduced manpower</b></p>									

PARC's additional comment on up-to date Manpower position stated vide Letter no.Du.be.tra.ma/Proshasan-1/25/99/327 Dated: 23/03/2000

Directorate of Relief	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	215	381	870	204	184	365	834	174

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1993		I	15	15	11	-4	<ul style="list-style-type: none"> <li>Should be accepted for implementation.</li> </ul>	I	-4	
		II						II		
		III	29	29	32	+3		III	+3	
		IV	6	6	6			IV		
		Total	50	50	49	-1		Total	-1	
		<b>IMPLICATION FOR CHANGE: Reduction of manpower</b>								

Ministry : Religious Affairs

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1980		I	17	17	16	-1	<ul style="list-style-type: none"> <li>ARC justifiably proposed to abolish one position of Deputy Secretary and its related class III and IV positions.</li> </ul>	I	-1	
		II						II		
		III	35	35	35			III		
		IV	21	21	20	-1		IV	-1	
		Total	73	73	71	-2		Total	-2	
		IMPLICATION FOR CHANGE: Reduction of manpower								

PARC's additional comment on up-to date Manpower position stated vide Ministry of Religious Affairs Letter no.Pro:/1-16/97/131 Dated: 02/03/2000

Ministry of Religious Affairs	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	13	11	13	14	13	11	13	14



Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size	
			Enam Committee*	Existing	ARC	Impact of ARC on Existing Size				Changes from ARC
1948		I		1	1		• Reduction of one class III position, as proposed by ARC, seems reasonable in view of the seasonal workload of this organisation	I		
		II		1	1			II		
		III		10	9	-1			III	-1
		IV		6	6				IV	
		Total		18	17	-1			Total	-1
		IMPLICATION FOR CHANGE: Reduction of manpower								

\* Not available

PARC's additional comment on up-to date Manpower position stated vide Ministry of Religious Affairs Letter no.Pro:/1-16/97/131 Dated: 02/03/2000

Hajj Office (Dhaka) May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	1	1	10	06	01	01	09	05

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1978		I	2	2	2		• ARC proposal seems justified	I	
		II						II	
		III	4	4	4			III	
		IV	3	3	3			IV	
		Total	9	9	9			Total	
		IMPLICATION FOR CHANGE: No change							

PARC's additional comment on up-to date Manpower position stated vide Ministry of Religious Affairs Letter no.Pro:/1-16/97/131 Dated: 02/03/2000

Hajj Wing, Jeddah, KSA	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	3	0	4	3	3	0	4	3

Organisation : Department of Shipping

Ministry : Communications

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
1976		I	18	14	12	-2	<ul style="list-style-type: none"> <li>ARC proposal for reducing manpower (e.g. some positions of Ship Inspector in class I and Asst Director, Inspector in class II) is justified. However, the table showing the proposed creation and abolition of individual positions in class III and IV are not appended in ARC report. Therefore no comment can be made on the two lower classes.</li> </ul>	I	-2	
		II	15	11		-11		II	-11	
		III	55	49	22	-27		III	-27	
		IV	34	33	12	-21		IV	-21	
		Total	122	107	46	-61		Total	-61	
<b>IMPLICATION FOR CHANGE: Reduction of manpower</b>										

PARC's additional comment on up-to date Manpower position stated vide Ministry of Shipping Letter no. Admn.-1/22Misc-24/98-131 Dated: 27/02/2000

Ministry of Shipping May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1-	class-2	class-3	class-4
27	23	30	35	26	20	22	28	

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned		I	10	7	10	+3	- 3	<ul style="list-style-type: none"> <li>Since BIWTA and BIWTC exists creation of a separate Directorate as well as ARC's proposal of increase is not justified.</li> </ul>	I	- 3
		II	11	9	1	-8	-8		II	-8
		III	33	20	22	+2	- 2		III	- 2
		IV	22	12	13	+1	- 1		IV	- 1
		Total	76	48	46	-2	-14		Total	-14
		IMPLICATION FOR CHANGE: BIWTC exists creation of a separate Directorate as well as ARC's proposal of increase is not justified								

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1980 (originally created during British period)	<ul style="list-style-type: none"> <li>Creation of a unit at Cox's Bazar for providing shipping services</li> </ul>	I	5	2	6	+4		<ul style="list-style-type: none"> <li>In view of (a) the increase in workload, (b) a proposed unit at Cox's Bazar, and (c) a scope for resource generation (i.e. revenue income) the proposed manpower structure is appropriate</li> <li>An Area Office in Cox's Bazar should be established.</li> </ul>		+4
		II	1	1	1				II	
		III	23	20	22	+2			III	+2
		IV	17	10	19	+9			IV	+9
		Total	46	33	48	+15			Total	+15
		<p><b>IMPLICATION FOR CHANGE:</b> Creation of an Area Office and expansion of manpower</p>								

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1952		I	7	7	8	+1	<ul style="list-style-type: none"> <li>By reducing the number of Instructors (Seamanship) and Instructors (Marine Engineering) from 2 to 1, three new positions have been proposed by ARC. These are Instructor (Catering), Instructor (Electrical) and Instructor (Fire Control). This brings need-based manpower in this Centre. The ARC recommendation should be implemented</li> </ul>	I	+1
		II	1	1	1			II	
		III	8	8	8			III	
		IV	7	7	7			IV	
		Total	23	23	24	+1		Total	+1
		IMPLICATION FOR CHANGE: Expansion of manpower							

PARC's additional comment on up-to date Manpower position stated vide Seamen's Training Centre Letter no.GA-2(E)/63/Part-14/3680(3) Dated: 15/02/2000

Seamen's Training Centre May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	7	1	8	7	5	1	7	5

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
1989* (* Brought under the Ministry of Shipping. It was originally created during British period)		I	4	3	3		• In view of the increasing expenditure (exceeding income by a large gap) and the changed circumstances, the proposed reduction is appropriate and should be taken into PARC consideration	I	
		II					II		
		III	16	16	11		-5	III	-5
		IV	22	22	8		-14	IV	-14
		<b>Total</b>	<b>42</b>	<b>41</b>	<b>22</b>		<b>-19</b>	<b>Total</b>	<b>-19</b>
<b>IMPLICATION FOR CHANGE: Reduction of manpower</b>									

Organisation: Government Shipping Office

Ministry: Shipping

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower			PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC			
1923	<ul style="list-style-type: none"> <li>Creation of an Office of Assistant Shipping Master at Mongla Port, Khulna</li> </ul>	I	2	2	1	-1	I	-1
		II	2	1	3	+2	II	+2
		III	22	22	10	-12	III	-12
		IV	6	6	5	-1	IV	-1
		Total	32	31	19	-12	Total	-12
IMPLICATION FOR CHANGE: Creation of a Unit and reduction of manpower and								



Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size	
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				Changes from ARC
1962		I	34	22	25	+3	<ul style="list-style-type: none"> <li>Abolition of some class I positions like Radio Officer, Medical trainer, Trainer (Fire Control) is not sensible because ARC proposed to create similar positions in the case of Seamen's Training Centre. Therefore, the three positions need to be retained</li> <li>ARC-proposed reduction in class III and IV is acceptable</li> </ul>	I	+3	
		II	5	4	5	+1		II	+1	
		III	59	59	52	-7		III	-7	
		IV	92	102	73	-29		IV	-29	
		Total	190	187	155	-32		+3	Total	-29
		IMPLICATION FOR CHANGE: Reduction of manpower								

PARC's additional comment on up-to date Manpower position stated vide Ministry of Shipping Letter no.Admn.-1/22Misc-24/98-131 Dated: 27/02/2000

Marine Academy	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	43	10	72	90	15	9	54	79

## Ministry : Foreign Affairs

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Sanctioned Size
			Enam Committee	Existing	ARC	Impact of ARC on Sanctioned Size				
1971		I	115	Not shown	82	-33	-2	• ARC appropriately replaced Branch Officer with Assistant Secretary, and also proposed to reduce the number of Directors from class I.	I	-33 -2 (PARC) [Legal Adviser-1 Deputy Legal Adviser-1]
		II	3		2	-1		• However, two class I positions can be contracted out.	II	-1
		III	254		186	-68			III	-68
		IV	126		50	-76			IV	-76
		Total	498		320	-178	-2		Total	-180
IMPLICATION FOR CHANGE: Reduction of manpower										

PARC's additional comment on up-to date Manpower position stated vide Ministry of Foreign Affairs Letter no. AD-P&O -384/67 Dated: 16/02/2000

Ministry of Foreign Affairs May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
108	128	122	108	78	79	86	81	

Organisation: Diplomatic Missions abroad

Ministry : Foreign Affairs

Date of Establishment	ARC Proposal on Reorganisation	Wing* * Number of personnel include class I, II and III	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Sanctioned Size
			Sanctioned posts	Existing	ARC	Impact of ARC on Sanctioned Size	Changes from ARC			
		Diplomatic	853	Not shown	613	-240	• The proposed manpower structure is need-based. It should be considered for implementation.		-240	
		Consular	23		32	+9			+9	
		Commercial	55		48	-7			-7	
		Economic & Commercial	10		30	+20			+20	
		Defence	47		47					
		Information	28		36	+8			+8	
		Labour	32		36	+4			+4	
		Hajj	4		6	+2			+2	
		Education, Culture & Information	8		7	-1			-1	
		Customs	3		3					
		Finance (Audit)	3		3					
		Postal	2			-2			-2	
		Culture & Sports	1		4	+3			+3	
		Finance & Audit	10			-10			-10	
		<b>Total</b>	1079		865	-214			-214	
IMPLICATION FOR CHANGE: Reduction of manpower										

PARC's additional comment on up-to date Manpower position stated vide Ministry of Foreign Affairs Letter no. AD-P&amp;O -384/67 Dated: 16/02/2000

Diplomatic Missions abroad	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	166	206	107	72	162	175	96	72

Organisation : National Planning Organisation (NPO)

Ministry : Finance &amp; Economic Affairs

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
		I	210	183	101	-82	<ul style="list-style-type: none"> <li>ARC deserves appreciation for proposing the creation of the NPO - an alternative institutional set-up for accomplishing the much-forgotten task of formulating policies and plans and also to approve big projects. At present, the Planning Commission remain busy with approving projects and do not spend much time in policy planning.</li> <li>The proposed reduction will depend on restructuring of the present Planning Commission as well as strengthening of the planning cells in the Ministries/Divisions.</li> </ul>	I	-82	
		II	2	2	1	-1		II	-1	
		III	263	234	143	-91		III	-91	
		IV	172	171	104	-67		IV	-67	
		Total	647	590	349	-241		Total	-241	
		<p>IMPLICATION FOR CHANGE: Reduction of manpower. The proposed reduction will depend on restructuring of the present Planning Commission as well as strengthening of the planning cells in the Ministries/Divisions. Setting up of NPO will also depend on restructuring of the present Planning Commission.</p>								

PARC's additional comment on up-to date Manpower position stated vide Ministry of Planning Letter no.PD/Cord-24/99/28 Dated: 15/02/2000

Ministry of Planning May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	200	131	102	165	171	98	88	132